# Harassment

## IN THE WORKPLACE

The annual cost of harassment and discrimination in the US workplace skyrocketed to \$372 million—up \$6.7 million since 2012. Awareness of this taboo topic is growing more necessary to employers of all sizes. This training covers the essentials of workplace harassment and discrimination; giving definitions, examples, scenarios and guidance to staff and supervisors alike.

#### This session will cover:

- The true definition of Harassment & Discrimination as it applies in the workplace.
- The list of protected classes under federal law and the list of each law.
- Why perception is reality.
- How you can be held personally accountable.
- What retaliation means and how it hurts the workplace.
- What harassment is NOT.
- Scenarios and examples of harassment and discrimination in a work setting.

### **Meeting Details**

When: July 9, 2015

10:00 am — 11:30 am

Where: **Denison Job Corp Center** 

**Rec Center** 

**10 Opportunity Drive** 

Denison, IA

No Charge

RSVP: IowaWORKS at 712-792-2685 ext. 22 or email Sherri.Vaughn@iwd.iowa.gov



#### **Recertification Credit Hours Requested**

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